

REGISTRATION FORM

HUMAN RIGHTS CONFERENCE 2010

Please fill out and return to IPAS no later than Sept. 15, 2010. **Pre-registration is required for this event and space is limited.** Confirmation will be sent to all registrants. Conference cost is \$75.

Registration is also available online at www.ipas.in.gov.

Name
Street Address
City, State, Zip
Daytime Phone
Fax
E-mail
Title/Position
Agency

Application has been made for Category 1 Continuing Education Hours for LSWs, LCSWs, LMFTs and LMHCs – approval pending.

All conference participants will receive a copy of *"Human Rights Committees, Keeping Organizations on Course"* and *"Scanning the Horizon, Using Organizational Data to Prevent Abuse and Neglect of People with Intellectual Disabilities."*

Make checks payable to:

**INDIANA PROTECTION
AND ADVOCACY SERVICES**
4701 N. Keystone Ave., # 222
Indianapolis, IN 46205
www.in.gov/ipas

WE ARE UNABLE TO PROVIDE REFUNDS.

IPAS INDIANA
PROTECTION
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SERVICES
4701 N KEYSTONE AVE # 222
INDIANAPOLIS, IN 46205

Preservation of Dignity

HUMAN RIGHTS CONFERENCE 2010

SEPTEMBER 29, 2010

A workshop for anyone interested in human rights issues, and for committee members to understand the need for, and to effectively participate in, human rights committees.

SPONSORED BY:



THE PROTECTION AND ADVOCACY
SYSTEM FOR INDIANA

TO PROTECT AND PROMOTE THE RIGHTS
OF INDIVIDUALS WITH DISABILITIES,
THROUGH EMPOWERMENT AND ADVOCACY

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PERMIT NO 803

PRESERVATION OF DIGNITY AND KEEPING ORGANIZATIONS ON COURSE

An effectively functioning Human Rights Committee can be an important “ear to the ground” for any service provider, a critical element in preventing abuse and neglect of individuals with disabilities. In this one-day workshop, participants will explore the ethical and philosophical basis for Human Rights Committees, how to constitute and run the group, and how to encourage the use of best practices in ensuring rights protection, personal growth and self-determination. Those with a well-established committee will explore advanced techniques of member development and retention, using the Human Rights Committee to influence the culture of the organization, and developing a “radar system” to recognize and intervene in situations in which the risk of abuse and neglect is heightened. A portion of the day will be spent applying some of the principles discussed earlier in the session.

JOIN US

WHAT?

Human Rights Conference

WHEN?

September 29, 2010

WHERE?

Indiana Protection and Advocacy Services
Third Floor Conference Room
4701 N. Keystone Ave.
Indianapolis, IN 46205

IT'S SIMPLE...ALL YOU HAVE TO DO IS REGISTER

Upon registration you will receive a confirmation letter, directions and additional conference information.

For disability accommodations, contact Karen Pedevilla at 800.622.4845, ext. 232, TTY 800.838.1131.

PROGRAM AGENDA

8 a.m. – 8:45 a.m.

Check-In

8:45 a.m. – 9 a.m.

Welcome and Introductions

9 a.m. – 10:30 a.m.

Human Rights Committees 101

The philosophical and cultural bases of effective Human Rights Committees. Membership and organizational issues as well the practical issues inherent in getting started will be addressed so that attendees have a solid grounding in “the basics.”

10:45 a.m. – Noon

Advanced Human Rights Committees

Now that you're up and running how can the committee's functions be enhanced so as to do a better job of protecting human rights? An effective Human Rights Committee will help “drive” the culture of your organization and ensure that rights protection will become an essential component of the values system.

Noon – 1:15 p.m.

Lunch (on your own), information on local restaurants will be provided

1:15 p.m. – 2:45 p.m.

Paying Attention to the Right Things:

Among the most basic of human rights is the right to be free from abuse and neglect. Paying attention to the organization's “weather radar” lets us act before abuse happens. Participants will explore the key indicators whose presence should prompt proactive responses.

3 p.m. – 4 p.m.

Doing the Right Things

Some practical and inexpensive interventions.

PRESENTATIONS

PARTICIPANTS WILL:

- Understand the social, political, and regulatory forces that shape the modern Human Rights Committee;
- Understand the techniques of membership recruitment, development, and retention;
- Become fluent in using both formal and informal systems to recognize situations with high risk of abuse and neglect;
- Understand how to use the Human Rights Committee as a means to access and influence the informal culture of the organization;
- Develop strategies to cope with increasing work load that inevitably comes to successful Human Rights Committees;
- Design effective interventions to “de-fuse” high risk situations.

SPEAKERS

Amy Tabor

Amy Tabor is president of Organizational Dimensions, a consulting group dedicated to working with nonprofits to improve organizational performance. She holds undergraduate and graduate degrees in sociology and works extensively with agencies serving people with disabilities. Tabor teamed up with Steve Baker and co-authored *“Human Rights Committees: Keeping Organizations on Course.”* Tabor was the 2002 recipient of the Frances Rowe Katz award for outstanding research.

Steve Baker

Steve Baker has managed nearly every aspect of providing services for people with disabilities in a 30-year-plus career. He currently serves as executive director of The Midewin Institute, as chief operating officer of High Tide Press, and as a program director at Trinity Services. He has a master's degree in behavioral analysis from the University of Nevada in Reno. Baker is the co-author of *“Human Rights Committees”* (1998) and of *“Profiles in Prevention: A Risk Assessment Survey for Abuse and Neglect”* (pre-publication 2004).

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